

Organisation Development Business Partner

We offer our staff a number of great benefits, including:

- Purchase additional Annual Leave
- Gym reimbursement program
- Additional Leave options
- Study assistance

Your new company

Bank First is a customer owned bank that exists for the sole purpose of providing better banking experiences for customers; not to serve shareholders. Due to growth in the department, we are expanding our workforce planning team to ensure our new and existing customers continue to receive the expected level of service.

Your new role

Reporting to the Organisation Development Manager, the occupant of this position is responsible for supporting the delivery of the Organisation Development function as part of the People & Culture team to both internal and external stakeholders. Specifically, the occupant will undertake activities related to the following People & Culture initiatives and functions: Learning & Development, Change Management, Leadership Development & Coaching, Performance Management, People Surveys, Culture & Engagement and other allocated operational initiatives/projects as determined on an annual basis.

What you'll need

You will have a relevant tertiary qualification in Human Resources, Psychology or Organisation Development and a minimum of 2 years' experience in a similar role. You are a strategic thinker, constantly reviewing concepts and developing alternative approaches to people related areas. Your excellent communication and relationship building skills will see you excel as a business partner and coach across the organisation. Experience influencing and communicating with a diverse range of stakeholders is essential. If you have the skills and experience we are looking for, apply now!

What you'll get in return

This exciting opportunity will see you working for an award winning organisation, with a competitive salary package and a broad range of other benefits reflective of our healthy culture and engaged workforce.

What you need to do now

To be considered for the role, please send your CV and covering letter addressing the above criteria to jobs@bankfirst.com.au.

Applications close: Friday 21 June

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