

30 November 2021

SIGNIFICANT EVENT NOTICE BANK FIRST SUPERANNUATION AND BANK FIRST PENSION

This notice contains important information about termination of the CUBS Superannuation Fund

This notice is being issued by Equity Trustees Superannuation Limited ABN 50 055 641 757, AFSL No. 229757 (ETSL) as trustee of the CUBS Superannuation Fund ABN 90 120 177 925 (Fund).

Due to commercial and regulatory developments that impact the future sustainability of the Fund, and having regard to the best financial interests of Fund members, ETSL has resolved to terminate the Fund on 1 March 2022 (**the termination date**). Under the Trust Deed provisions relevant to your participation in the Fund, ETSL may terminate the Fund for any reason and must as soon as practicable after the termination date:

1. pay the expenses incurred by ETSL in winding up (this includes making an allowance for any future expenses and liabilities if appropriate);
2. pay all benefits to members and beneficiaries as allowed or required by law;
3. augment the benefits of current and former members and beneficiaries, as ETSL considers appropriate;
4. release any member or contributor to the Fund (e.g. an employer) from liability for unpaid contributions; and
5. pay an amount which ETSL considers appropriate to the members, beneficiaries and contributors who ETSL considers contributed to any remaining surplus, as determined by ETSL.

After these steps (where relevant) have been completed, ETSL will wind up the Fund. The wind up of the Fund will occur as soon as reasonably practicable after the termination date.

Due to ETSL's decision, your benefit(s) in the Fund must be transferred to another superannuation fund or retirement savings account (**another super fund**) or otherwise paid out of the Fund – see **What does this mean for your benefits?** below.

The other impacts of this decision on you are outlined in more detail below, depending on the type of account you hold. If you hold more than one account (for example, an accumulation account and pension account) you should consider the information about both types of accounts.

What does this mean for your benefits?

Your benefit(s) must be transferred to another super fund, unless you are eligible to receive the benefit(s) in cash (for example, you are age 65 or you have met another condition of release).

We must receive instructions relating to your benefits by close of business on Friday 4 February 2022. You can nominate another super fund for the transfer or payment of your benefits by either:

1. arranging for the nominated superannuation fund to submit an electronic rollover request to us (contact your nominated superannuation fund for more information about how to do this);
2. submitting a transfer request through your myGov account; or

3. completing the attached Withdrawal Form and returning it to the Fund Administrator.

Alternatively, if you are eligible to receive your benefit(s) in cash (for example, you have reached age 65, or have permanently retired), please complete the attached Withdrawal Form and return it to the Fund Administrator.

If we do not receive a duly completed rollover request or Withdrawal Form by close of business on Friday 4 February 2022 or your instructions cannot be implemented (for example, your nominated superannuation fund rejects the rollover request for any reason), your superannuation benefits will be transferred to the Australian Taxation Office (**ATO**) on the termination date. ETSL can transfer your benefits to the ATO without your consent where ETSL believes this is in the members' best financial interests.

If your benefits are transferred to the ATO, you can claim your benefits from the ATO (e.g. request that they be rolled over to your nominated fund) or the ATO may transfer the benefits to another "active" superannuation account it may find in your name. Superannuation monies held by the ATO do not incur fees and costs or provide insurance cover, however they may attract interest. The rate of interest payable by the ATO is different to the level of investment earnings that may be payable on superannuation monies held by a superannuation fund.

Prior to providing your instructions, you should consider:

- obtaining personal financial advice that takes into account your personal situation; and
- the Product Disclosure Statement for any other superannuation fund(s) you are contemplating.

How much will be paid and when

On receipt of your instructions we will pay or transfer the amount of your account balance(s) in the Fund which will be calculated using the unit price(s) for the date of payment or transfer, after taking into account applicable fees, costs, taxes and investment returns up to that date. Usual processing timeframes will apply.

Any surplus in the Fund (after payment and transfer requests are processed) will be used to meet expenses associated with the termination and wind up of the Fund and any other Fund liabilities.

If, after meeting expenses and other liabilities, there is a surplus remaining in the Fund that is attributable to the segment of the Fund you participate in you may receive an additional benefit payment or transfer before the Fund is wound up. Your share (if any) will be determined by ETSL having regard to the Trust Deed and relevant laws. To be eligible for any share of the surplus, you must have been a member of the Fund on 27 September 2021 (the date that ETSL decided it will terminate the Fund). Any distribution of surplus will be based on the balance of your account(s) on this date.

The two stage payment process outlined above is designed to ensure the equitable treatment of all members in the Fund by:

- providing an initial payment comprising the balance of your account(s) in the Fund as at the date the payment is processed; and
- a second (final) payment (shortly before the anticipated wind up of the Fund) comprising your share (if any) of any surplus after all Fund expenses and liabilities have been met.

Ceasing membership

You will remain a member of the Fund until ETSL determines whether any surplus exists and your share (if any) of that surplus. The amount of any additional benefit payment or transfer will be shown on your exit statement.

You will not receive an exit statement until ETSL has determined that you have no further benefit entitlement from the Fund. Your membership will cease once it has been determined no further amount is payable to you.

Insurance cover will cease

The Fund provides insured benefits to eligible accumulation (superannuation) members in the case of death and disablement (insurable events), subject to the terms and conditions of the Fund's insurance policy.

Any insurance cover you hold through the Fund will cease from the termination date (1 March 2022) or the date of your initial payment comprising the balance of your account(s) in the Fund (if earlier). You (or your beneficiaries) will not be able to make a claim in respect of insurable events which occur after the cessation of your cover. However claims can be made in respect of insurable events that occur before the cessation of your cover. The Trustee will continue to process any claims made in the usual manner. Please contact the Fund Administrator as soon as possible about any potential claims.

There is no continuation option (i.e. an option to continue your insurance directly with the Fund's insurer) available to you in respect of the cessation of your cover in the Fund, unless you hold income protection cover. If you hold income protection cover, we will contact you directly to provide further information about this option.

You may be provided with insurance cover in another super fund, however it is possible that there will be a period during which you will have no insurance cover via a superannuation fund. You should consider the insurance cover available to you in the superannuation fund to which your employer's future contributions will be paid or any other superannuation fund you choose; and obtain personal financial advice about insurance that takes into account your personal situation.

Death benefit nominations will cease

Any death benefit beneficiary nomination you have previously made will cease to have any effect from the date you cease to be a member of the Fund. You should consider making a new beneficiary nomination in your nominated fund (if any).

What does this mean if you have an accumulation (superannuation) account in the Fund?

No superannuation contributions will be accepted by the Fund

From 4 February 2022, we will cease accepting all contributions to accumulation accounts in the Fund.

If your employer makes compulsory (Superannuation Guarantee) contributions to the Fund, you should provide your employer with a 'Choice of fund' form nominating another super fund for future employer contributions.

You should also contact your employer to provide details of your nominated superannuation fund for other types of contributions:

- if you have an agreement with your employer for your employer to make salary-sacrifice (before-tax) contributions on your behalf to the Fund, and would like to continue to make salary-sacrifice contributions towards your superannuation; or
- if you have authorised your employer to forward voluntary member contributions from your after-tax pay to the Fund, and would like to continue to make voluntary member contributions towards your superannuation.

Claiming a tax deduction for personal superannuation contributions

If you want to claim a tax deduction for any personal superannuation contributions you have made to the Fund in the current financial year, you must first notify us that you intend to do so as soon as possible and before the date your account balance is paid from the Fund. The notice you give to us must be both valid and in the approved form (called a 'Note of intent to claim or vary a deduction for personal superannuation

contributions'). For the relevant form go to:

https://www.ato.gov.au/uploadedFiles/Content/SPR/downloads/n71121-11-2014_js33406_w.pdf

Eligibility criteria apply to claiming a tax deduction (go to www.ato.gov.au for more information). A notice of intent is only valid if you still have an account balance in the Fund and we acknowledge the notice. Consider obtaining tax advice if you need help understanding your eligibility or to claim the tax deduction.

No rollovers/transfers into the Fund will be accepted

From 4 February 2022, we will cease accepting requests to rollover or transfer superannuation from another super fund into the Fund; whether or not the request is received from you directly, from the other superannuation fund or from the ATO (for example, where your request is made via your myGov account).

Requests to rollover/transfer amounts into the Fund received prior to this date will be processed within usual timeframes.

No new pensions can be commenced

Effective immediately, you can no longer commence a pension from the Fund. If you would like to use your account balance(s) in the Fund to commence a superannuation pension, you will need to consider superannuation pension products made available by other superannuation funds.

What does this mean if you have a pension account in the Fund?

Pension payments

No pension payments will be made on or after Friday 11 February 2022.

Depending on the amount and frequency of pension payments that you have previously selected, the final pension payment made to you may be adjusted (for example, increased) to ensure the Government's minimum annual pension payment requirement is met (taking into account your period of membership in the pension product).

As outlined above, by close of business on Friday 4 February 2022 you can provide us with instructions to transfer your pension account balance to another super fund or to pay your pension account balance to you. Any transfer or payment instruction in relation to your pension account balance (which will result in the commutation of your pension) may also trigger an adjustment to your pension payments to ensure the Government's minimum annual pension payment requirement is satisfied.

Social security and taxation

There may be social security and/or taxation implications for you if you are currently receiving a pension from the Fund and you request a lump sum payment, or transfer of the pension account balance to another super fund. As we are not aware of your personal circumstances, you should obtain personal financial and taxation advice. If you are in receipt of a Government age pension, you should also contact Centrelink on 132 300 (Monday to Friday, 8 am to 5 pm) to determine if there are any implications for your age pension.

Do you need more information?

Should you require any further information or have any concerns please contact the Fund Administrator on:

- Email: bankfirst@cupssuper.com.au
- Phone: 1300 654 193

This notice contains general information only without taking into account your objectives, financial situation or needs. You should obtain financial advice from an authorised or licensed financial adviser that takes into account

your personal situation before you make any decision regarding your superannuation benefits or investments. Please note that ETSL or the Fund's Administrator cannot provide you with financial advice.